



Cooper County Memorial Hospital & Clinics

Current Employment Opportunities as August 31, 2010

Please submit an application to Human Resources or the Cashier office. CCMH posts all open positions for a minimum of 10 calendar days. Once the posting period has been met, the department may fill the position at any time. You may view the current listing by visiting our website at www.coopercmh.org or by calling the CCMH Job Line (660) 882-4185 for this listing. **Equal Access Provider - Equal Opportunity Employer**

FULL TIME OPPORTUNITIES Full time staff are required to work 40 hrs / week and are eligible for the full benefit package offered which includes the following:		
<ul style="list-style-type: none"> • Group Health Insurance Plan • Free Employee Dental Insurance • Free Life and Long Term Disability Insurance • Free Pension Plan/Retirement (6% of base pay) • Free Lunch Break (Closed Lunch) 	<ul style="list-style-type: none"> • 10 days of Vacation Leave • 9 days of Personal Sick Leave • 9 days of Personal/Holiday Leave • Free Employee Fitness Program 	<ul style="list-style-type: none"> • Savings Bond Payroll Deduct Purchase • Elective Benefits (Life, Vision, Short Term Disability, Accident, Cancer and 457b Deferred Compensation) • Hospital Discounts (Cafeteria & Purchasing) • Free Annual Employee Health Appointments

Certified Nurse Aide **Dept:** Inpatient Unit **# of Hrs/Week:** 36 **Salary Range:** \$7.75 - \$12.00/hr
Vac #: 17 **Shifts:** varied evenings **Posting:** 8/3/10 – 8/17/10

Responsibilities: Assists licensed nursing staff by performing nursing and related patient care tasks as assigned.
Qualifications: HS diploma or GED equivalent & current certification with the MO League of Nursing Home Administrators as a Nurse Assistant for a Long Term Care Facility is required. CPR certification and 1 yr experience in providing care for others in a health care setting is preferred.

LPN I or II **Dept:** Inpatient Unit **# of Hrs/Week:** 36 **Salary Range:** \$12.25 - \$18.75/hr
Vac #: 374 **Shifts:** 2p – 10p **Posting:** 5/12/10 – 5/26/10

Paramedic **Dept:** Ambulance **Salary Range:** \$12.00 - \$16.50/hr
Vac #: 225 **Shifts:** Varied shifts/days + on call **Posting:** Required posting is met.

Responsibilities: Performs ALS methods & techniques for patients suffering trauma as a member of the emergency ambulance team.
Qualifications: Completion of min 480 hrs of training in advanced life support techniques, successful completion of the MO written & practical test, completion of a clinical rotation for EMT-P program & possession of a current valid MO Class F or above driver's license is required. At least 1 yr exp as an EMT-P is preferred.

Physical Therapist Assistant **Dept:** Rehabilitation Services **Salary Range:** Based on exp & market
Vac #: 303 **Shifts:** M-F varied days **Posting:** Required posting is met.

Responsibilities: Works under direct supervision of a physical therapist while administering therapeutic treatments.
Qualifications: Must have an Associate's degree from a program accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE) and be licensed by the Missouri State Board of Healing Arts. Current CPR certification, valid driver's license, proof of current auto liability insurance, & a personal car for use in making home visits is required.

RN **Salary Range:** \$19.00 - \$28.00/hr
Vac #: 380 **Dept:** Emergency Dept **Shifts:** 7a-3p and 3p-11p every other weekend **of Hrs/Week:** varies **Posting:** 7/13/10 -7/23/10

Qualifications: Must have at least one year of experience and ACLS

RN **Salary Range:** \$19.00 - \$28.00/hr
Vac #: 387 **Dept:** Inpatient Unit **Shifts:** d/e/e o w **of Hrs/Week:** varies **Posting:** 8/31/10 -9/14/10

Qualifications: Must have at least one year of experience and ACLS

PART TIME BENEFIT ELIGIBLE OPPORTUNITIES: Part time benefit eligible employees are required to work between 20-35 hrs/wk & are eligible for the following benefits:

- Vacation Leave of .038 x the number of hrs worked
- Personal Sick Leave of .034625 x the number of hrs worked
- Free Employee Fitness Program
- Savings Bond Payroll Deduct Purchase
- Free Parking
- Free Lunch Break (Closed Lunch)
- Free Annual Employee Health Appointments
- 457b Deferred Compensation
- Free Employee Lockers
- Hospital Discounts
(Cafeteria, Purchasing & Central Supply)

Certified Nurse Aide**Dept:** Inpatient Unit**# of Hrs/Week:** 32**Salary Range:** \$7.75 - \$12.00/hr**Vac #:** 349**Shifts:** 3 p – 11 p; varied evenings**Posting:** Required posting is met.**Responsibilities:** Assists licensed nursing staff by performing nursing and related patient care tasks as assigned.**Qualifications:** HS diploma or GED equivalent & current certification with the MO League of Nursing Home Administrators as a Nurse Assistant for a Long Term Care Facility is required. CPR certification and 1 yr experience in providing care for others in a health care setting is preferred.**PART TIME OPPORTUNITIES (cont)****LPN I or II****Dept:** Inpatient Unit**# of Hrs/Week:** 20**Salary Range:** \$12.25 - \$18.75/hr**Vac #:** 353**Shifts:** 7 a – 3 p/3 p – 11 p varied days/evenings**Posting:** Required posting is met.**Certified Nurse Aide****Dept:** Inpatient Unit**# of Hrs/Week:** 8**Salary Range:** \$7.75 - \$12.00/hr**Vac #:** 17**Shifts:** Varied D/E/N & Weekends**Posting:** Required posting is met.**Responsibilities:** Assists licensed nursing staff by performing nursing and related patient care tasks as assigned.**Qualifications:** HS diploma or GED equivalent & current certification with the MO League of Nursing Home Administrators as a Nurse Assistant for a Long Term Care Facility is required. CPR certification and 1 yr experience in providing care for others in a health care setting is preferred.**Dietary Aide (2 PRN Positions)****Dept:** Dietary**# of Hours/Week:** 8-20**Salary Range:** \$7.25 - \$11.00/hr**Vacancy #** 340, 341**Shifts:** 6 a – 2 p/ 11 a – 7 p; varied days; weekend rotation**Posting:** Required posting is met.**Responsibilities:** Responsible for handling food & operating dish machine in accordance with sanitation, safety, and infection control policies & procedures.**Qualifications:** Applicants must have knowledge of the equivalent measuring system, the ability to read, write, & follow verbal & written directions, & perform simple addition, subtraction, multiplication, and division. 1 or more years' exp in institutional food service with a limited knowledge of standard & modified diets is preferred.**EMT****Dept:** Ambulance**# of Hrs/Week:** 8**Salary Range:** \$9.00 – 13.00/hr**Vacancy #:** 385**Shifts:** Varied shifts/varied days**Posting:** 8/12/10 – 8/26/10**Responsibilities:** Performs emergency methods and techniques for patients suffering trauma, as a member of the emergency ambulance team.**Qualifications:** Completion of EMT approved training course, Missouri EMT license & a current valid Missouri Class F or above driver's license required**Housekeeping Aide (2 Positions)****Dept:** Housekeeping**# of Hours/Week:** 20**Salary Range:** \$7.75 - \$11.00/hr**Vacancy #** 388 & 389**Shifts:** Varied days, evenings, nights & weekends**Posting:** Required posting is met.**Responsibilities:** Assists in maintaining a clean and safe environment and ensures the hospital hygienic environment is maintained to the standards set forth by the policies and procedures of CCMH; responsible for courier services from time to time.**Qualifications:** Applicants must have: the ability to read, write & follow verbal and written directions; reading knowledge at a level capable of understanding basic technical manuals & instructions and product labels & instructions; and knowledge of simple addition, subtraction, multiplication, & division. Applicants must have a current Missouri driver's license with a good driving record.**LPN I or II****Dept:** Inpatient Unit**# of Hrs/Week:** 8**Salary Range:** \$12.25 - \$18.75/hr**Vac #:** 18**Shifts:** Varied D/E/N/WE shifts available**Posting:** Required posting is met.

Paramedic (1 Positions)**Dept:** Ambulance**# of Hrs/Week:** 8**Salary Range:** \$12.00 - \$16.50/hr**Vacancy #**319**Shifts:** Varied shifts/days + on call**Posting:** Required posting is met.**Responsibilities:** Performs ALS methods & techniques for patients suffering trauma as a member of the emergency ambulance team.**Qualifications:** Completion of minimum 480 hrs of training in advanced life support techniques, successful completion of the MO written & practical test, completion of a clinical rotation for EMT-P program & possession of a current valid MO Class F or above driver's license is required; at least 1 yr exp as an EMT-P is preferred.**Physical Therapist (PRN)****Dept:** Rehabilitation Services/Outpatient Therapy & Sports Medicine Center**Salary Range:** \$45.00/hour (PRN)**Vac #:** 323, 332 & 333**Shifts:** Varied days**# of Hrs/Week:** 8; varied**Posting:** Required posting is met.**Responsibilities:** Provides physical rehabilitation services in acute care, swing bed, skilled distinct unit, outpatient and home health units.**Qualifications:** Must have completed training in accordance w/the minimum essentials for physical therapy schools as prescribed by the Council on Medical Education & Hospitals of the AMA, be a graduate from an AMA-APTA approved PT school & hold a current Missouri PT license. Current CPR cert is required as well as a valid driver's license, proof of current auto liability insurance, & have a personal car for use in making home visits.**Occupational Therapist (PRN)****Dept:** Rehabilitation Services**Salary Range:** \$45.00/hour

(PRN)

Vac #: 334 & 335**Shifts:** Varied days**# of Hrs/Week:** 8; varied**Posting:** Required posting is met.**Responsibilities:** Provides occupational therapy services to home health, skilled nursing & outpatients.**Qualifications:** Graduation from an approved curriculum in occupational therapy, certification or eligibility for certification to practice occupational therapy by the American Occupational Therapy Association is required. A minimum 2 yrs of clinical practice is required, or demonstrated competence in clinical practice. Applicants must be able to demonstrate skill in the evaluation & treatment of patients, in problem-solving & communication, & with competence in providing clinical education experience. Must have valid driver's license, proof of current auto liability insurance, & a personal car for use in making home visits.**RN****Vac #:** 24**Dept:** Inpatient Unit**Shifts:** 7 p – 7 a; varied nights**# of Hrs/Week:** 12 – 24**Salary Range:** \$19.00 - \$28.00/hr**Posting:** Required posting is met.**RN****Vac #:** 377**Dept:** Inpatient Unit**Shifts:** 7 a – 7 p every other weekend w/guaranteed hrs**# of Hrs/Week:** varied**Salary Range:** \$19.00 - \$28.00/hr**Posting:** 6/7/10 – 6/21/10**Qualifications:** Must have at least one year of experience and ACLS**Speech & Language Pathologist****Dept:** Rehabilitation Services**# of Hrs/Week:** 10+**Salary Range:** \$21.00 -TBD/hr**Vac #:** 302**Shifts:** M-F days; 3 p.m. – 5 p.m.; varied**Posting:** Required posting is met.**Responsibilities:** Provides speech and language services to patients in acute care, swing bed, skilled distinct unit, outpatient and home health units.**Qualifications:** Certification of clinical competence in Speech Pathology or Audiology by the American Speech & Hearing Association. Licensure as a Speech Pathologist in the state of Missouri & current CPR certification is required. Must also have a valid driver's license, proof of current auto liability insurance, & have a personal car for use in making home visits.